



REGIONAL COLLEGE OF MANAGEMENT

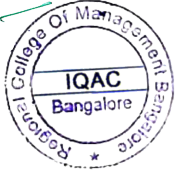
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STRUCTURE OF INTERNAL QUALITY ASSURANCE CELL (IQAC) OF REGIONAL COLLEGE OF MANAGEMENT BANGALORE.

With due deliberation and in the presence of the Principal, Director, Academic Council and other Management Staffs the IQAC is formed and made operational on 1st August, 2022.

The formation and the Members are as follows.

1. Prof. Kamal Bhowmik	Dean – Administration	IQAC Coordinator
2. Prof. C. Ramana Reddy	Faculty - HR	Convenor
3. Prof. Sudip Kumar Sen	Head – HR	Member
4. Prof. Sourish Bandyopadhyay	Head – Finance & Accounts	Member
5. Prof. Smitha s	Faculty – Statistics	Member
6. Prof. Manjula N V	Faculty – Accounts	Member
7. Prof. Veeresh G P	Faculty – HR & Mkt	Member
8. Prof. Tapas Panda	Faculty – LSCM	Member
9. Prof. Naseeba Kausar	Faculty – Accounts	Member



Director
Regional College of Management Bangalore



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

Regional College Of Management Bangalore, Survey No. 34/4 34/5, Mudugurki, Devanahalli, Bangalore – 562110, Karnataka.

Website: www.rcmb.in



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IQAC Minutes of Meeting Held on 5th August, 2022

The following members were present:

- | | |
|--------------------------------|------------------|
| 1. Prof. Kamal Bhowmik | IQAC Coordinator |
| 2. Prof. C. Ramana Reddy | Convenor |
| 3. Prof. Sudip Kumar Sen | Member |
| 4. Prof. Sourish Bandyopadhyay | Member |
| 5. Prof. Smitha s | Member |
| 6. Prof. Manjula N V | Member |
| 7. Prof. Tapas Panda | Member |
| 8. Prof. Naseeba Kausar | Member |

IQAC ACTION PLAN FOR THE YEAR 2022 - 2023

- Academic Council shall work towards new approach towards Delivery Methodology for the students to make it more interactive, participative and peer involvement.
- Academic Council shall work towards signing MOUs with good Universities in India and abroad for academic collaborations, eg, conducting national and international seminar, World Café, etc. Talks are in progress with a University in Kazakhstan for possible student exchange programme.

The members shall also look into possible fruitful interaction with several Industries across India with the intent of seeking ways for providing students more Industry exposure.

- Academic Council shall be more active in motivating staffs to undertake research by disseminating information about the sources available for minor/ major research projects and paper presentation.
- There will be a major focus on developing the Career of the Students in terms of their professionalism and Corporate Readiness. For the purpose a personalized attention programme is designed in the name of Mentorship Programme.

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IQAC Minutes of Meeting Held on 22nd December, 2022

The following members were present:

- | | |
|--------------------------------|------------------|
| 1. Prof. Kamal Bhowmik | IQAC Coordinator |
| 2. Prof. Sudip Kumar Sen | Member |
| 3. Prof. Sourish Bandyopadhyay | Member |
| 4. Prof. Manjula N V | Member |
| 5. Prof. Smitha S | Member |
| 6. Prof. Tapas Panda | Member |
| 7. Prof. Naseeba Kausar | Member |
| 8. Prof. Veeresh G P | Member |

Result Review of IQAC Action Plan:

<ul style="list-style-type: none"> Academic Council shall work towards new approach towards Delivery Methodology. Academic Council shall work towards signing MOUs with good Universities in India and abroad IQAC members shall also look into possible fruitful interaction with several Industries Academic Council shall be more active in motivating staffs to undertake research. Initiative towards Student Development and Corporate Readiness by strengthening Mentorship Programme. 	<p>Improvement Process in progress</p> <p>A few are done. More collaboration in process.</p> <p>Good Progress. Industry Visit & Corporate Talks are conducted.</p> <p>3 Faculty Members have enrolled.</p> <p>Innovation and diversifying process is introduced.</p>
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Future Road Map and Planning:

- One additional hour shall be assigned at the end of the day for facilitating them with special class for Aptitude Practice, Career Discussion etc

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- The respective Mentors shall judiciously utilize their engagement time with the respective Mentees for a) Value Based Activities, b) Soft Skill Development, c) Career Counselling.
- The focus shall be to make the students engaged to work in the several underprivileged section of the society, taking up actions to address some socially relevant issues to make them aware about the current affairs of the society.
- The college management shall take up more focused action towards several peripheral infrastructure facilities for the students.
- The focus shall be there for the students to address their emotional state of mind by addressing their mental stress, emotional balance and enhancing happiness quotient.



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IQAC Minutes of Meeting Held on 3rd June, 2023

The following members were present:

- | | |
|--------------------------------|------------------|
| 1. Prof. Kamal Bhowmik | IQAC Coordinator |
| 2. Prof. C. Ramana Reddy | Convenor |
| 3. Prof. Sudip Kumar Sen | Member |
| 4. Prof. Sourish Bandyopadhyay | Member |
| 5. Prof. Smitha s | Member |
| 6. Prof. Manjula N V | Member |
| 7. Prof. Veeresh G P | Member |
| 8. Prof. Tapas Panda | Member |

Result Review of IQAC Action Plan:

<ul style="list-style-type: none">Mentors' Initiative towards Value Based Activities, Soft Skill Development, and Career Counselling.	Systematically implemented with personalized approach.
<ul style="list-style-type: none">The focus shall be to make the students engaged to work in the several underprivileged section of the society.	Regular engagement of the students in orphanage, old age home, specially abled students etc.
<ul style="list-style-type: none">The college management's initiative towards infrastructure facilities for the students.	Significant initiatives are taken. Many more in the pipeline
<ul style="list-style-type: none">Addressing the emotional state of mind of the students	Dedicated psychologist appointed.





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IQAC Future Plan:

1. Unanimously it was decided that students shall be provided with more and more opportunity for International exposure. Academic council shall ensure to organize International Boot Camps, European Leadership Programme, World Café symposium etc.
2. The existing ERP system shall be made more robust and customized to accommodate all the administrative and operational process of class and curriculum management, Accounting and Finance operational matter, Staffs demographics, Library Data Management and Operational matter etc.
3. Students shall get more opportunity of Life Skill learning, mass communication, and Project & event Management. The detail itinerary shall be prepared and disseminated.
4. Regular Industry Visit, Industry Interaction have been discussed widely and finally it was planned that Industry Visit shall be conducted at least once in a month surely. Prof. Reddy was assigned with the responsibility to plan out everything.
5. Detail discussion was taken place with regard to strengthening Placement Activities of the college. The Placement Board members are advised to form a Placement Team with Student representatives to generate more connections with the corporates.



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IQAC Minutes of Meeting Held on 8th December, 2023

The following members were present:

- | | |
|--------------------------------|------------------|
| 1. Prof. Kamal Bhowmik | IQAC Coordinator |
| 2. Prof. C. Ramana Reddy | Convenor |
| 3. Prof. Sudip Kumar Sen | Member |
| 4. Prof. Sourish Bandyopadhyay | Member |
| 5. Prof. Smitha s | Member |
| 6. Prof. Manjula N V | Member |
| 7. Prof. Veeresh G P | Member |
| 8. Prof. Tapas Panda | Member |

Result Review of IQAC Action Plan:

1. Focus on International exposure through International Boot Camps, European Leadership Programme, World Café symposium etc.	International Boot Camp, World Café Symposium organized
2. The existing ERP system shall be made more robust.	Progressing towards the goal. Accounting process is incorporated.
3. Students shall get more opportunity of Life Skill learning, mass communication, and Project & event Management. The detail itinerary shall be prepared and disseminated.	Management Core Team is formed with students representatives.
4. Regular Industry Visit, Industry Interaction are to be facilitated to the students.	One industry visit is conducted. A few industry talk is in the pipeline.
5. Strengthening Placement Activities of the college.	Student Team is formed. Roles have been assigned.

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IQAC Future Plan:

1. It was felt and agreed by all the members that revamping the Mentorship Methodology is necessary and the students are gradually losing the interest. Focus on delivering topics in Mentorship that are a matter of professional interest of the students.
2. Student shall be given more and more freedom to take part in the development process of the college and core student team shall be instrumental in executing the process.
3. All the students shall be engaged more and more by providing them several projects to be conducted inside the campus. Prof. Amitabha and Prof. Tapas are assigned to design the blueprint.
4. The entire Core-Academic, and Non-Core Academic shall be driven by the students with their active participation and value added suggestion. They shall be encouraged to conduct events on important & burning topic to spread general awareness among the students and the staffs.
5. As per students demand, special attention is felt necessary for certain practical subjects (Technology, Statistics, Accounts & Finance etc.). It was planned that respective faculty member shall utilize the additional one hour time at the end of the day, as well as, on the working Saturdays.



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