

# Regional College of Management, Bangalore

(Approved by AICTE, and Affiliated to Bangalore North University)

## **Policy guidelines on zero tolerance for ragging**

### **Introduction and what are ragging:**

It is common practice where senior students do ragging with wrong notion of accepting them as students to many professional colleges. We at RCMB, consider the following as elements or signs of ragging which is prohibited in the college.

- Any conduct by words or act which had the effect of teasing, treating or handling with rudeness any fresher/student
- Indulging in rowdy/indiscipline activity likely to cause annoyance, hardship, physical or psychological harm or fear or apprehension in any fresher or student
- Asking any student to do any act which has the effect of causing or generating a sense of shame, torment or embarrassment so as to adversely affect the physique or psyche of any student
- Any act that affect the mental health and self confidence of student with or without an intent to derive a sadistic pleasure or showing off power, authority, superiority on student over any student.

### **Ragging is strictly prohibited:**

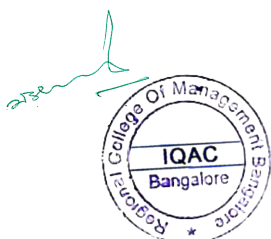
- a) with in the college campus including institution/department/hostel /any part of RCMB system as well as on public transportation system outside the campus
- b) No person including students/staff/faculty shall participate or abet or propagate ragging in any form.

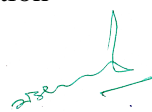
### **Punishment in case of any ragging incidents:**

- A) Cancellation of admission
- B) Suspension from attending classes, expulsion from hostel
- C) Debarring from representing the institution in any events/festivals/functions etc
- D) Debarring from test Examination or other evaluation processes
- E) Punishable with imprisonment up to 5 years with fine which may extend to Rs 10,000 or with both.
- F) No admission to nay educational institutions for 5 years
- G) Punishable under IPC provisions for registering of FIR.

### **Measures for curbing the ragging:**

- a) Before admission /registration:  
Ask for affidavit by all students and parents (sepraty0 on Rs 10.00 stamp paper duly notarised
- b) On admission/registration:  
Every student will go through the anti-ragging booklet uploaded and obtain declaration of adherence.
- c) Collect all required personal details of students at the time of registration



  
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- d) Conduct awareness programme on anti-ragging for both including and existing students to educate the consequences
- e) Orientation session emphasising a culture of respect and camaraderie.
- f) Ant-ragging committee by constituting 5 senior management representatives who ensure ragging free campus.

## **Reporting procedure in case of any incident of ragging:**

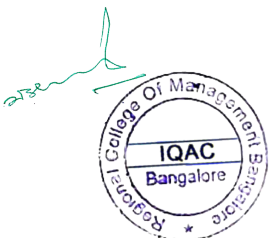
- The anti-ragging committee encourages the aggrieved to lodge any such complaint, collect the evident, investigate, examine, make a report and recommend the punishment to the president of the college
- Helpline numbers are displayed on prominent places for the student to contact the concerned authorities.

## **The Controlling and Monitoring Body of RCMB for compliance of the prescribed regulations:**

In the event of emergency the students/ parents in distress owing to ragging may use National Anti Ragging Helpline 1800-180-5622 (toll free), and /or, write to Website: [www.Antiragging.in](http://www.Antiragging.in). From the college side they can also contact [info@rcmb.in](mailto:info@rcmb.in) and/or mobile no. 9538908136/ 9606065025 any time.

The Committee that is formed for Monitoring, Controlling and Addressing purpose is as follows:

Sl No.	Name	Designation	Contact Detail
01.	Mr. Kamal Bhowmik	Chair Person	8690811177/ <a href="mailto:kamal.bhowmik@rcmb.in">kamal.bhowmik@rcmb.in</a>
02	Mr. Veeresh G P	Convener	8105810591/ <a href="mailto:veeresh.rcmb@gmail.com">veeresh.rcmb@gmail.com</a>
03.	Ms. Vandana K R	Coordinator	9448802282/ <a href="mailto:krvandana4@gmail.com">krvandana4@gmail.com</a>
04.	Ms. Smitha	Member	9742139881 <a href="mailto:/Smitha.s@rcmb.in">/Smitha.s@rcmb.in</a>
05.	Mr. Ashwath Reddy	Member	7892334983/ <a href="mailto:mjashwath@gmail.com">mjashwath@gmail.com</a>
06	Mr. Sumesh V K	Member	9740943235/ <a href="mailto:vks.sumesh@gmail.com">vks.sumesh@gmail.com</a>



  
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