



DESHABANDHU MAHAVIDYALAYA, CHITTARANJAN

NAAC Accredited B + College

(Affiliated to Kazi Nazrul University)

Recognised Under Section 2(f) & 12(B) of UGC

P.O. – Chittaranjan, District – Paschim Bardhaman, West Bengal,

India, PIN – 713 331

Date: 17.01.2023

MEMORANDUM OF UNDERSTANDING

This non-binding Memorandum of Understanding (hereinafter “Memorandum” or “MOU” is dated this January 17, 2023

BETWEEN

REGIONAL COLLEGE OF MANAGEMENT BANGALORE having its office at Plot No. 34/4 and 34/5, Mudugurki, Devanahalli, Bangalore 562164, KARNATAKA, India (hereinafter referred to as “FIRST PARTY” which expression shall mean and include its legal heirs, administrators and permitted assigns),

AND

DESHABANDHU MAHAVIDYALAYA, CHITTARANJAN having its office at P.O. Chittaranjan, District – Paschim Bardhaman, West Bengal – 713 331 (hereinafter referred to as “SECOND PARTY” which expression shall mean and include its legal heirs, administrators and permitted assigns).

WHEREAS

- The Parties are interested in working together in connection with the Purpose which is described in this Memorandum.
- This Memorandum sets out the initial relationship between the parties as well as the respective rights and responsibilities of each Party.
- Each Party respectively is expected to act in good faith in accordance with this Memorandum.

NOW THEREFORE IN CONSIDERATION OF the premises and the mutual covenants set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto covenant and agree as follows:

(1) PROJECT AND PURPOSE

- The Parties intend to working together on a project which will be referred to as **Corporate Readiness Events** under **RCM Bangalore Global Outreach Program** (“the Project”)
- The Project has the following Purpose/Objective:
 - To create awareness among students of Second Party about future prospects in term of corporate placements
 - To help and assist students in their preparation for corporate readiness
 - To enhance students’ ability to have an exciting career in corporates and subsequent career growth therein.

(2) GENERAL OBLIGATIONS

- Notwithstanding the non-binding nature of this Memorandum, the Parties will act in good faith and will use their best Endeavors to achieve the Purpose and to give effect to the terms of this Memorandum.
- The Parties hereby acknowledge and agree that they will each respectively perform all acts and execute all documents as reasonably required in order to give effect to the terms of this Memorandum.

Phone: 0341-2525449



Website: www.dbmcrj.ac.in

DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore



DESHABANDHU MAHAVIDYALAYA, CHITTARANJAN

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India, PIN – 713 331

Date: 17.01.2023

- (c) Each Party agrees to cooperate in the spirit of mutual understanding and goodwill in order to develop the Parties' relationships with one another and in order to pursue the Purpose.

(3) ROLES OF PARTIES

(3a) First Party will be responsible for the following:

1. Provide virtual and onsite training to students of Second Party
2. Developing and managing training and study materials
3. Holding Intellectual Property Rights of all related documents, study materials, etc.
4. Provide free-of-cost support to the Project.

(3b) Second Party will be responsible for the following:

1. To appoint an authorized Coordinator and s(he) should actively coordinate with the First Party w.r.t. all relevant matters, issues, etc. whatsoever for the Project
2. To sensitize students about the importance of the Project.
3. To take responsibility for enrolment and registration of minimum 100 students for the Project based on their interest and eligibility
4. To arrange all infrastructural needs for virtual and onsite sessions related to the Project
5. To acquire all required permissions and approvals from competent authority(s), if any

(4) TIMING AND DURATION OF THE PROJECT

(4a) This Memorandum Will commence on January 17, 2023. This Memorandum Will remain in effect until the agreement commences, or unless and until otherwise terminated by the Parties. The Parties may terminate this Memorandum by mutual agreement. Either Party may terminate this Memorandum by providing 1 months' notice.

(5) AMENDMENTS

Any change, alteration, amendment, or modification to this MOU must be in writing and signed by authorized representatives of both Parties.

SIGNED BY THE PARTIES THIS JANUARY 17, 2023

REGIONAL COLLEGE OF MANAGEMENT
BANGALORE

DEAN
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

Tridib Sontapa Kundu

(SECOND PARTY)

Principal

Deshabandhu Mahavidyalaya

Chittaranjan

Phone: 033-2525449

Website: www.dbmcrj.ac.in



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

RAGHUNATHPUR COLLEGE

(GOVERNMENT SPONSORED)

P.O.- RAGHUNATHPUR ♦ DIST- PURULIA ♦ WEST BENGAL ♦ PIN- 723133

Email : rnpur_coll@rediffmail.com

Website : www.raghunathpurcollege.ac.in

Principal

PHONE : 9083274523

Dr. Phalguni Mukhopadhyay

Email : phalguni_m@yahoo.com

Ref. No. P.M.V./228(A)-2022

Date...17/12/2022

MEMORANDUM OF UNDERSTANDING

This non-binding Memorandum of Understanding (hereinafter "Memorandum" or "MOU" is dated this December 16, 2022

BETWEEN

REGIONAL COLLEGE OF MANAGEMENT BANGALORE having its office at Plot No. 34/4 and 34/5, Mudugurki, Devanahalli, Bangalore 562164, KARNATAKA, India (hereinafter referred to as "FIRST PARTY" which expression shall mean and include its legal heirs, administrators and permitted assigns),

AND

RAGHUNATHAPUR COLLEGE (GOVT. SPONSORED) having its office at P.O. Raghunathpur, Dist. – purulia, West Bengal, PIN – 723133 (hereinafter referred to as "SECOND PARTY" which expression shall mean and include its legal heirs, administrators and permitted assigns).

WHEREAS

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- This Memorandum sets out the initial relationship between the parties as well as the respective rights and responsibilities of each Party.
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 - To help and assist students in their preparation for corporate readiness



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REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

RAGHUNATHPUR COLLEGE

(GOVERNMENT SPONSORED)

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Email : rnpur_coll@rediffmail.com

Website : www.raghunathpurcollege.ac.in

Principal

PHONE : 9083274523

Dr. Phalguni Mukhopadhyay

Email : phalguni_m@yahoo.com

Ref. No.....

Date.....

- 3) To enhance students' ability to have an exciting career in corporates and subsequent career growth therein.

(2) GENERAL OBLIGATIONS

- (a) Notwithstanding the non-binding nature of this Memorandum, the Parties will act in good faith and will use their best Endeavors to achieve the Purpose and to give effect to the terms of this Memorandum.
- (b) The Parties hereby acknowledge and agree that they will each respectively perform all acts and execute all documents as reasonably required in order to give effect to the terms of this Memorandum.
- (c) Each Party agrees to cooperate in the spirit of mutual understanding and goodwill in order to develop the Parties' relationships with one another and in order to pursue the Purpose.

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(3b) Second Party will be responsible for the following:

1. To appoint an authorized Coordinator and s(he) should actively coordinate with the First Party w.r.t. all relevant matters, issues, etc. whatsoever for the Project
2. To sensitize students about the importance of the Project.
3. To take responsibility for enrolment and registration of minimum 100 students for the Project based on their interest and eligibility
4. To arrange all infrastructural needs for virtual and onsite sessions related to the Project
5. To acquire all required permissions and approvals from competent authority(s), if any



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

AGHUNATHPUR COLLEGE

(GOVERNMENT SPONSORED)

P.O. - RAGHUNATHPUR + DIST- PURULIA + WEST BENGAL + PIN- 723133

Email : rnpur_coll@rediffmail.com

Website : www.raghunathpurcollege.ac.in

Principal

PHONE : 9083274523

Email : phalguni_m@yahoo.com

Dr. Phalguni Mukhopadhyay

Ref. No. P/11/22.8@-2022

Date: 17/12/2022

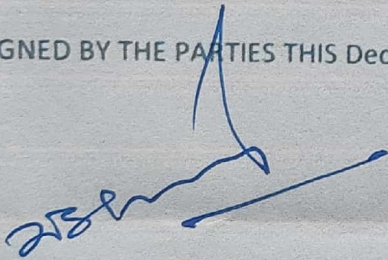
(4) TIMING AND DURATION OF THE PROJECT

(4a) This Memorandum Will commence on December 15, 2022. This Memorandum Will remain in effect until the agreement commences, or unless and until otherwise terminated by the Parties. The Parties may terminate this Memorandum by mutual agreement. Either Party may terminate this Memorandum by providing 1 months' notice.

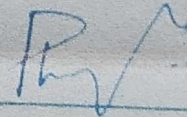
(5) AMENDMENTS

Any change, alteration, amendment, or modification to this MOU must be in writing and signed by authorized representatives of both Parties.

SIGNED BY THE PARTIES THIS December 15,2022



REGIONAL COLLEGE OF MANAGEMENT BANGALORE



(SECOND PARTY) *Principal*

Raghunathpur College
Raghunathpur, Purulia

DEAN
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

Memorandum of Understanding

between

Regional College of Management Bangalore

Plot No 34/4 and 34/5

Mudugurki, Devanahalli

Bangalore – 562 110

India

- Hereinafter referred to as RCMB -

and

adiungo

FAS GmbH

Frühlingstraße 31 – 33

85055 Ingolstadt

Germany

- Hereinafter referred to as adiungo -



Content

1. Parties..... 3

2. Purpose..... 3

3. Term of the MoU 3

4. Scope of Responsibilities 3

 4.1. Responsibilities of RCMB 3

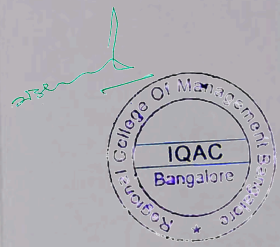
 4.2. Responsibilities of adiungo 4

5. Changes to the Memorandum..... 4

6. General Terms and Obligations..... 5

7. Confidentially/Intellectual Property Rights..... 5

8. Fees of the cooperation 6



[Signature]
DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

1. Parties

This Memorandum of Understanding (hereinafter MoU) with date 03.02.2021

BETWEEN

Regional College of Management Bangalore (hereinafter referred to as "RCMB") located in Plot No 34/4 and 34/5, Mudugurki, Devanahalli, Bangalore – 562 110, India.

AND

adiungo – a project of FAS GmbH (hereinafter referred to as "adiungo"), a company incorporated as a private limited with its headquarter Frühlingstraße 31 – 33, 85055 Ingolstadt, Germany.

WHEREAS

- a) The Parties are interested in working together in connection with the Purpose which will be described in this Memorandum.
- b) This Memorandum sets out the initial relationship between the two Parties as well as the respective rights and responsibilities of each Party.
- c) Each Party respectively is expected to act in good faith by this Memorandum.

2. Purpose

The two parties intend to work together in offering online training to students of RCMB, with the goal of increasing the readiness of the students for the German job market. The students of RCMB have gained initial education through their studies and are interested in working in Germany. To be successful with applications, it is necessary to learn further skills and adapt to the German job market. Therefore, a selected number of students will take part in the online training of adiungo. After this training, it can be suspected that the graduates will have better chances to find a job in a German company.

3. Term of the MoU

This MoU is effective as soon as it has been signed by the authorized representatives of both parties. The MoU shall remain in full force and effect until the MoU may be terminated.

4. Scope of Responsibilities

4.1. Responsibilities of RCMB

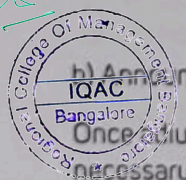
a) Pre-selection of students

RCMB shall select a batch of students to suggest to adiungo. The suggested students shall have the following qualifications:

- Last year of studies in MBA, preferably with an Engineering background
- High performers with very good grades and great career prospects
- Knowledge of English language on at least level B2 CEFR

b) Announcement of students

Once adiungo has selected the students to join their program, RCMB will announce them and set up all necessary steps to take. This includes filling out registration forms to be provided to adiungo.



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

c) Marketing of partnership

RCMB aims to market their cooperation with adiungo to make students aware of the offer and suggest the program to potentially suitable students. These marketing activities have the aim to get more students to sign up with adiungo and start their training. For fall 2021 a second batch of 40-60 students might be expected.

4.2. Responsibilities of adiungo

a) Selection of students

From the list of students provided by RCMB, adiungo selects those students suitable for their program. For the first batch starting in February 2021, this shall be a maximum of 15 students. In the selection process, adiungo will run two online tests, the first to test the learning agility of the candidates, and the second to test the level of German language knowledge. Afterwards, adiungo will interview each interesting candidate individually via a telephone call. Upon this three-step selection process, adiungo will decide upon the students to start the program and notify RCMB about their decision.

c) Registration

Once all information (full name, address, e-mail-address, copies of CV and passport) is provided, adiungo registers the students selected for the program. Through this registration, the students receive access to the online learning platform.

d) Training and examination

adiungo arranges the training for the students. The training starts with a German language course. The students will stay in this course until they have reached at least level B2.1 CEFR. Upon completion, adiungo will assign courses on German culture, soft skills, and hard skills to the students, depending on their possible future job role. Each course ends with an exam and a certification upon passing. The full program is completed with an adiungo certificate including details on all courses taken and grades reached.

e) Suggestion of job openings

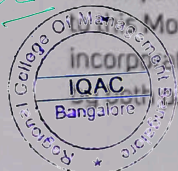
To help the students with finding a job in Germany, adiungo takes on the following actions for each student:

- CV optimization
- Online course on application and interviews in Germany
- Suggestion of 10 (ten) open positions suitable to the candidate's profile
- Organisation of at least 1 (one) interview with a possible employer either in person or in digital manner

By these actions, adiungo cannot guarantee a job offer for the candidates. It is not within adiungo's sphere of competence and reach to how candidates perform in the training and application process.

5. Changes to the Memorandum

Either party may request changes to this MoU. Any changes, modifications, revisions or amendments incorporated in this MoU which are mutually agreed upon by and between the parties to this MoU shall be effective after the changes were executed and signed by both parties of this MoU.



6. General Terms and Obligations

- a) Both parties will act in good faith and will fulfil this MoU with their best endeavour to achieve the purpose of this MoU and to give effect to the terms of this MoU.
- b) Both parties herewith agree and acknowledge that they will each perform all acts and execute all responsibilities of this MoU to give effect to the terms of this MoU.
- c) Each party agrees to cooperate with mutual understanding and with goodwill to ensure a good relationship between both parties to fulfil the purpose of this MoU.
- d) Either party, upon thirty (30) days prior written notice, may terminate the MoU in whole, or part, at any time without liability to the other party. Further, either party may terminate this MoU, if the other party is in breach of this MoU and fails to cure such breach within ten (10) days after written notice.
- e) Unless otherwise agreed by both the parties, each party shall bear its own costs and expenses concerning activities relating to the cooperation and the respective responsibilities of each party of this MoU.
- f) Unless otherwise agreed by both parties, either party shall use the name of the other party for advertisement, promotional campaign etc. upon notification to the other party and after consulting the other party in regards to design and content.
- g) All disputes, controversies or differences which may arise between the parties hereto out of or in relation to or in connection with or interpretations of this MoU or for the breach thereof shall be settled amicably between the parties through negotiations and shall not be referred to any Tribunal/ Arbitrator or court of law.
- h) Neither party is liable for the unintentional/intentional or negligent acts or omissions of the other. Each party shall only be responsible for its own employees and therefore cannot be held responsible for any other person/company, contractor or other entities which are involved in the project (under this MoU) then its own employees.
- i) Each new batch of students starting after February 2021 will be subject to a signed sub-agreement under this MoU which has to be signed by both parties.

7. Confidentially/Intellectual Property Rights

- a) The parties acknowledge that and agree in connection to this MoU, that they may have access to information and data that is confidential and or commercially valuable to the partner.
- b) All documents, knowledge, and experiences passed on to the other party may not be used other than for this memorandum. This applies especially for all intellectual property rights about trademark and license rights of symbols and logos which will be made available to each party for this memorandum. In no event, any of the parties are allowed to pass these rights to third parties without prior written authorization and shall prevent any misuse.

This shall not affect Information, knowledge or experience which:

- Is or becomes a part of the public domain through no breach of the obligation of confidentiality;
- Can be shown to be already legally possessed by the other party as of the date of disclosure



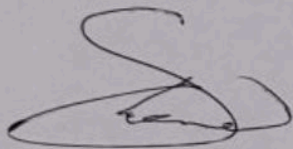
8. Fees of the cooperation

The costs of offering the program to students of RCMB shall be shouldered equally by the parties. The cost of training and coaching the students have been calculated and agreed upon prior to this MoU. In respect to this agreement, RCMB agrees to pay 10.000€ (ten thousand euros) to adiungo, without deducting any payment fees which might occur due to international transfer. The amount is to be paid in two instalments. The first instalment of 5.000€ (five thousand euros) is due net within 7 days upon receipt of the invoice. The second instalment of 5.000€ (five thousand euros) is due net by 15.05.2021. Each amount is to be transferred to the following bank account:

Raiffeisenbank Riedenburg-Lobsing
IBAN: DE54 7216 9831 0000 1642 91
BIC: GENODEF1RBL
Ust ID DE291945985

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS AGREEMENT IN
DUPLICATE ON THE DAY AND THE YEAR HEREINAFTER INDICATED

(Signatures hereafter)



Satya Mandal,
President
For RCM BANGALORE

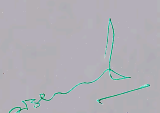
Authorised Signature

Christopher Lohwasser,
Founder of adiungo

Regional College of Management Bangalore, Plot No 34/4
and 34/5, Mudugurki, Devanahalli, Bangalore – 562 110, India



adiungo, FAS GmbH, Frühlingstraße 31 – 33, 85055,
Ingolstadt, Germany



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

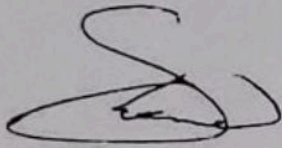
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BIC: GENODEF1RBL
Ust ID DE291945985

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(Signatures hereafter)

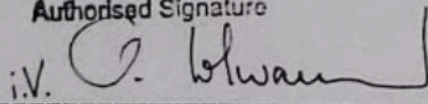


Satya Mandal,
President
For RCM BANGALORE

Regional College of Management Bangalore, Plot No 34/4
and 34/5, Mudugurki, Devanahalli, Bangalore – 562 110, India



Authorised Signature



i.v. Christopher Lohwasser,
Founder of adiungo

adiungo, FAS GmbH, Frühlingstraße 31 – 33, 85055,
Ingolstadt, Germany

FAS GmbH
Frühlingstr. 31- 33
85055 Ingolstadt
Telefon +49 841 99036-200
Telefax +49 841 99036-205
Web www.fahrerassistenzsysteme.de



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Regional College of Management Bangalore

AND

Botpath Private Limited

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the4th of April 2021..... by and between.

Regional College of Management Bangalore, the First Party represented herein by its Principal / Director / Head of Institution **Regional College of Management Bangalore**, And **Botpath Private Limited**. The Second party, and represented herein by its Centre Head / Director / Managing Director Jai Mandal. Managing Director
WHEREAS:

A) First Party is a Higher Educational Institution named: **Regional College of Management Bangalore**,

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **Botpath Private Limited**, - the Second Party is engaged in providing robotics and project management related services.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

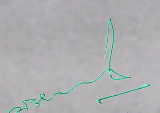
- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First




DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Regional College of Management Bangalore**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

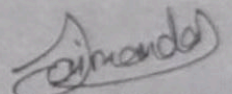
3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.


First Party


Second Party

Centre Head




DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Regional College of Management Bangalore

AND

Botpath Private Limited

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Regional College of Management Bangalore, the First Party represented herein by its Principal / Director / Head of Institution **Regional College of Management Bangalore**, And **Botpath Private Limited**. The Second party, and represented herein by its Centre Head / Director / Managing Director **Jai Mandal**, Managing Director
WHEREAS:

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B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

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CO-OPERATION

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REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Regional College of Management Bangalore**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

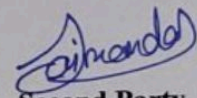
3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.


First Party


Second Party

Centre Head




DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Regional College of Management Bangalore

AND

Globogrammee Learning Services Private Limited

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 7th of May 2021..... by and between.

Regional College of Management Bangalore, the First Party represented herein by its Principal / Director / Head of Institution **Regional College of Management Bangalore**, And **Globogrammee Learning Services Private Limited**. The Second party, and represented herein by its Centre Head / Director / Managing Director Satya Ranjan Mandal, Managing Director
WHEREAS:

A) First Party is a Higher Educational Institution named: **Regional College of Management Bangalore**.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **Globogrammee Learning Services Private Limited**, - the Second Party is engaged in training, placement and education related services.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Regional College of Management Bangalore**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

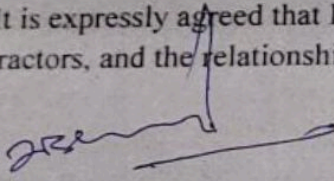
3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

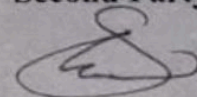
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party

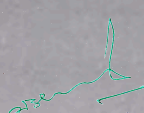

RCM Bangalore

Second Party



Centre Head




DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**Regional College of Management Bangalore
AND
Globogrammee Learning Services Private Limited**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the7th of May 2021..... by and between.

Regional College of Management Bangalore, the First Party represented herein by its Principal / Director / Head of Institution **Regional College of Management Bangalore**, And **Globogrammee Learning Services Private Limited**. The Second party, and represented herein by its Centre Head / Director / Managing Director Satya Ranjan Mandal, Managing Director
WHEREAS:

A) First Party is a Higher Educational Institution named: **Regional College of Management Bangalore**,

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **Globogrammee Learning Services Private Limited**, - the Second Party is engaged in training, placement and education related services.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

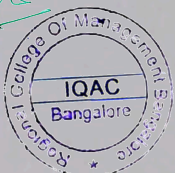
CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First




DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Regional College of Management Bangalore**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

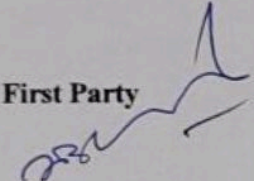
3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

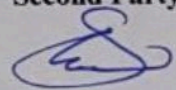
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party


RCM Bangalore

Second Party


Centre Head




DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Regional College of Management Bangalore

AND

Addpro Network Private Limited

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 11th day of **November Month 2021** by and between.

Regional College of Management Bangalore, the First Party represented herein by its Principal / Director / Head of Institution **Regional College of Management Bangalore**, And **Addpro Network Private Limited**. The Second party, and represented herein by its Centre Head / Director / Managing Director **Senthil Kumar Managing Director**.

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Regional College of Management Bangalore**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) **Addpro Network Private Limited**, - the Second Party is engaged in Digital Marketing.
- NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Regional College of Management Bangalore**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

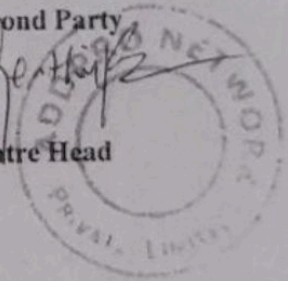
5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party



Second Party

Centre Head



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

**MEMORANDUM OF UNDERSTANDING
BETWEEN Showy Dream Home Solutions.
AND Regional College of Management Bangalore**

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by Regional College of Management Bangalore (hereinafter referred to as RCMB), whose address is Survey No.34/4 , 34/5 Mudugurki , Venkatagirikote, Po.Devanhalli ,Bangalore-562164, India and Showy Dream Home Solutions at Bangalore.
2. **Purpose:** The purpose of this MOU is to express the mutual intent of RCMB and the Showy Dream Home Solutions to explore opportunities to collaborate in the areas of curriculum development, Faculty development and executive training , International Business and so on.
3. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect until terminated by either party. This MOU may be terminated, without cause, by either party upon written notice, which notice shall be delivered by email and acknowledged by the receiving party.
4. **Scope of Collaboration:** The intended collaboration of both parties covers four main areas of activities.
 - a) **Training & Development:** Showy Dream Home Solutions will provide the internship to the RCMB students and train and guide them to have an in hand experience in Hospitality management .
 - b) **Community Development Program:** Showy Dream Home Solutions in collaboration with RCMB will engage in the community development program involving RCMB students ,faculties and its employees.
 - c) **Curriculum Development :** Showy Dream Home Solutions helps RCMB design its curriculum with the current Industry practices and relevance with its expertise.
 - d) **Executive training:** Showy Dream Home Solutions will send its employees for Management Development Program and other Management Certification Program to RCMB.



5. General Provisions

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of three pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

C. Severability. Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

D. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

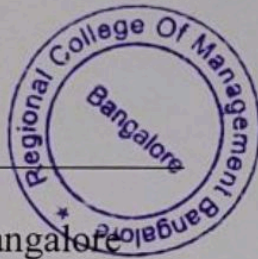
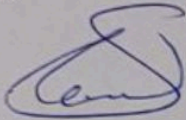



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

6. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

RCMB



Prof Satya Ranjan Manadal
Founder & President , RCM Bangalore

Date 16/01/2019

Showy Dream Home Solutions

Rajsekhar A C
Founder & Director



FOR SHOWY DREAM HOME SOLUTIONS
Partner.

Date 16/01/2019



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

**MEMORANDUM OF UNDERSTANDING
BETWEEN Showy Hospitality Pvt Ltd.
AND Regional College of Management Bangalore**

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by Regional College of Management Bangalore (hereinafter referred to as RCMB), whose address is Survey No.34/4 , 34/5 Mudugurki , Venkatagirikote, Po.Devanahalli ,Bangalore-562164, India and Showy Hospitality Pvt Ltd.Office at Bangalore.
2. **Purpose:** The purpose of this MOU is to express the mutual intent of RCMB and the Showy Hospitality Pvt Ltd to explore opportunities to collaborate in the areas of curriculum development, Faculty development and executive training , International Business and so on.
3. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect until terminated by either party. This MOU may be terminated, without cause, by either party upon written notice, which notice shall be delivered by email and acknowledged by the receiving party.
4. **Scope of Collaboration:** The intended collaboration of both parties covers four main areas of activities.
 - a) **Training & Development:** Showy Hospitality Pvt Ltd will provide the internship to the RCMB students and train and guide them to have an in hand experience in Hospitality management .
 - b) **Community Development Program:** Showy Hospitality Pvt Ltd in collaboration with RCMB will engage in the community development program involving RCMB students ,faculties and its employees.
 - c) **Curriculum Development :** Showy Hospitality Pvt Ltd helps RCMB design its curriculum with the current Industry practices and relevance with its expertise.
 - d) **Executive training:** Showy Hospitality Pvt Ltd will send its employees for Management Development Program and other Management Certification Program to RCMB.



5. General Provisions

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

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C. Severability. Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

D. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

6. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

RCMB

Prof Satya Ranjan Manadal
Founder & President , RCM Bangalore

Date

16-01-2019

Showy Hospitality Pvt Ltd

FOR SHOWY HOSPITALITY PVT. LTD.
Founder & Director ,

DIRECTOR



Date

16-01-2019



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

**MEMORANDUM OF UNDERSTANDING
BETWEEN **G.S.S.Constructions.**
AND **Regional College of Management Bangalore****

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by Regional College of Management Bangalore (hereinafter referred to as RCMB), whose address is Survey No.34/4 , 34/5 Mudugurki , Venkatagirikote, Po.Devanhalli ,Bangalore-562164, India and G.S.S.Constructions at Bangalore.
2. **Purpose:** The purpose of this MOU is to express the mutual intent of RCMB and the Sri Sai Enterprise to explore opportunities to collaborate in the areas of curriculum development, Faculty development ,executive training ,Students Internship & Placements and so on.
3. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect until terminated by either party. This MOU may be terminated, without cause, by either party upon written notice, which notice shall be delivered by email and acknowledged by the receiving party.
4. **Scope of Collaboration:** The intended collaboration of both parties covers four main areas of activities.
 - a) **Training & Development:** G.S.S.Constructions will provide the internship to the RCMB students and train and guide them to have an in hand experience in Hospitality management .
 - b) **Community Development Program:** G.S.S.Constructions in collaboration with RCMB will engage in the community development program involving RCMB students ,faculties and its employees.
 - c) **Curriculum Development :** G.S.S.Constructions helps RCMB design its curriculum with the current Industry practices and relevance with its expertise.
 - d) **Executive training:** G.S.S.Constructions will send its employees for Management Development Program and other Management Certification Program to RCMB.



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanhalli, Bangalore

5. General Provisions

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

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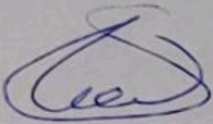


DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

6. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

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RCMB

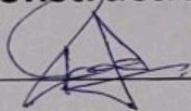


Prof Satya Ranjan Manadal
Founder & President, RCM Bangalore

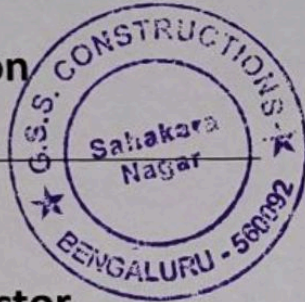


Date 08-02-2019

GSS Construction



Kemparaja KM
Founder & Director,



Date 08-02-2019



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

**MEMORANDUM OF UNDERSTANDING
BETWEEN HRPlus Global Consulting Pvt Ltd.
AND Regional College of Management Bangalore**

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by Regional College of Management Bangalore (hereinafter referred to as RCMB), whose address is Survey No.34/4 , 34/5 Mudugurki , Venkatagirikote, Po.Devanahalli ,Bangalore-562164, India and HR Plus Global Consulting Pvt Ltd ,Registered Office at Tiasha Apartment , Bata More, Maheshtala , 743352

2. **Purpose:** The purpose of this MOU is to express the mutual intent of RCMB and the HRPlus Global consulting Pvt Ltd.to explore opportunities to collaborate in the areas of curriculum development, Faculty development and executive training , International Business and so on.

3. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect until terminated by either party. This MOU may be terminated, without cause, by either party upon written notice, which notice shall be delivered by email and acknowledged by the receiving party.

4. **Scope of Collaboration:** The intended collaboration of both parties covers four main areas of activities.

a) **Training & Development:** The scope covers the entire gamut of Leadership training ,Soft skill training ,Pre placement training of the RCMB students by the expert trainer of HR plus Global consulting.

b) **Curriculum development:** HR Plus Global consulting pvt ltd helps RCMB to design its curriculum with the current Industry practices and relevance with its expertise.

c) **Faculty development:** Curriculum change can only work in combination with faculty training to ensure course delivery is aligned to the ambitions of changes in the curriculum. In consequence through HR Plus Global Consulting pvt ltd look into opportunities to strengthen the research profile of faculty at RCMB and train them in delivering course content that is aligned to the Best practices in the Industry .

e) **Executive training:** Executives are today more than ever in demand to deliver not only financial success for their business but ensure the business makes a



positive impact on society and the environment. Sustainable success in competitive markets is rapidly being redefined along the triple bottom line while executives are not always well-equipped to deliver on rising demands for sustainable value creation for people, planet and profit. With the expertise of H R Plus Global consulting pvt ltd. executive training brand , aim to assess opportunities to deliver executive training in the Bangalore area.

5. **Responsibilities of H R Plus Global consulting pvt ltd.:** The H R Plus Global Consulting Group's main responsibilities lie in the conceptual and thematic development of the various areas of collaboration and their delivery on the ground.

6. **Responsibilities of RCM Bangalore :** RCMB's main responsibilities lie the provision of the infrastructure, financial support and, where applicable, marketing reach in Bangalore.

7. **General Provisions**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. **Entirety of Agreement.** This MOU, consisting of three pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

C. **Severability.** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

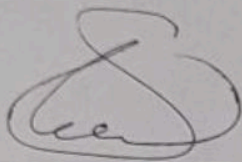
D. **Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.



8. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

RCMB

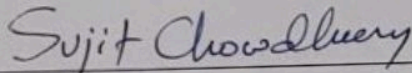


Prof Satya Ranjan Manadal
Founder & President, RCM Bangalore

Date

20-08-2019

H R Plus Global Consulting Group



Sujit Choudhury
Founder & Director,
H R Plus Global Consulting Pvt Ltd

Date

20th August 2019



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

MEMORANDUM OF UNDERSTANDING
BETWEEN The Humanistic Management Network
AND Regional College of Management Bangalore

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by Regional College of Management Bangalore (hereinafter referred to as RCMB), whose address is Survey No.34/4 , 34/5 Mudugurki , Venkatagirikote, Po.Devanhalli ,Bangalore-562164, India and The Humanistic Management Network, whose address is Höhenweg 2, 9000 St. Gallen, Switzerland and CMR University, (hereinafter referred to as HMN).
2. **Purpose:** The purpose of this MOU is to express the mutual intent of RCMB and the HMN to collaborate on international bootcamps in Humanistic Management and to further explore opportunities to collaborate in the areas of curriculum development, Faculty development and executive training , International Business and so on.
3. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect until terminated by either party. This MOU may be terminated, without cause, by either party upon written notice, which notice shall be delivered by email and acknowledged by the receiving party.
4. **Scope of Collaboration:** The intended collaboration of both parties covers four main areas of activities. The first (a) already being implemented while the latter (b,c,d) are subject to further assessment.
 - a) **International bootcamps in Humanistic Management:** Vital parts of preparing graduates for their careers is international exposure and strong values. The international bootcamps in Humanistic Management combine and cover both of those domains. In 2 day long modules students gain an insight of the culture and ways of doing business in different countries and he values that drive success. The bootcamps are a mixture of lectures and group work where student develop an own project and take place at least once a year at RCMB.
 - b) **Curriculum development:** To support strong ethics in MBA graduates it is not enough to add courses on business ethics, Humansitic Mangepent or similar content to the traditional business curriculum. Much more an assessment of the core subjects is needed to integrate strong values and ethics into the existing curriculum. Through the Humanistic Management Center we offer to collaborate on the assessment of and suggest adjustments to the syllabus and curriculum of programmes at RCMB.



c) **Faculty development:** Curriculum change can only work in combination with faculty training to ensure course delivery is aligned to the ambitions of changes in the curriculum. In consequence through our partner organization the Humanistic Management Center we would suggest to look into opportunities to strengthen the research profile of faculty at RCMB and train them in delivering course content that is aligned to the ethical standards the RCMB aspires to in its graduates.

e) **Executive training:** Executives are today more than ever in demand to deliver not only financial success for their business but ensure the business makes a positive impact on society and the environment. Sustainable success in competitive markets is rapidly being redefined along the triple bottom line while executives are not always well-equipped to deliver on rising demands for sustainable value creation for people, planet and profit. With the expertise of our executive training brand Ethics First and the market reach of RCMB we aim to assess opportunities to deliver executive training in the Bangalore area.

5. **Responsibilities of Humanistic Management Network:** The Humanistic Management Network's main responsibilities lie in the conceptual and thematic development of the various areas of collaboration and their delivery on the ground.

6. **Responsibilities of RCM Bangalore :** RCMB's main responsibilities lie the provision of the infrastructure, financial support and, where applicable, marketing reach in Bangalore.

7. **General Provisions**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. **Entirety of Agreement.** This MOU, consisting of three pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

C. **Severability.** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

D. **Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this

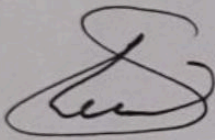


MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

8. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

RCMB

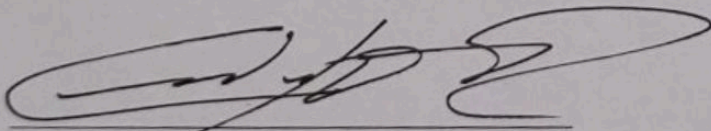


Prof Satya Ranjan Mandal
Founder & President ,RCMB



Date :16th Aug-2019

Humanistic Management Network



Ernst von Kimakowitz (PhD.)
Director Humanistic Management Network

Date :16th Aug-2019



**MEMORANDUM OF UNDERSTANDING
BETWEEN Sri Sai Enterprise
AND Regional College of Management Bangalore**

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by Regional College of Management Bangalore (hereinafter referred to as RCMB), whose address is Survey No.34/4 , 34/5 Mudugurki , Venkatagirikote, Po.Devanhalli ,Bangalore-562164, India and Sri Sai Enterprise at Bangalore.
2. **Purpose:** The purpose of this MOU is to express the mutual intent of RCMB and the Sri Sai Enterprise to explore opportunities to collaborate in the areas of curriculum development, Faculty development ,executive training ,Students Internship & Placements and so on.
3. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect until terminated by either party. This MOU may be terminated, without cause, by either party upon written notice, which notice shall be delivered by email and acknowledged by the receiving party.
4. **Scope of Collaboration:** The intended collaboration of both parties covers four main areas of activities.
 - a) **Training & Development:** Sri Sai Enterprise will provide the internship to the RCMB students and train and guide them to have an in hand experience in Hospitality management .
 - b) **Community Development Program:** Sri Sai Enterprise in collaboration with RCMB will engage in the community development program involving RCMB students ,faculties and its employees.
 - c) **Curriculum Development :** Sri Sai Enterprise helps RCMB design its curriculum with the current Industry practices and relevance with its expertise.
 - d) **Executive training:** Sri Sai Enterprise will send its employees for Management Development Program and other Management Certification Program to RCMB.



5. General Provisions

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of three pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

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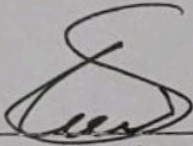



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

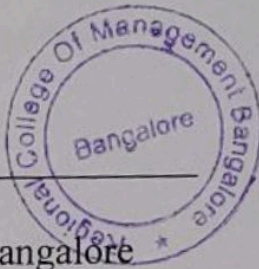
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RCMB

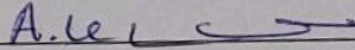


Prof Satya Ranjan Manadal
Founder & President , RCM Bangalore



Date 13/10/2018

Sri Sai Enterprise



Chandrasekhar A C
Founder & Director ,

Date 13/10/2018



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

**MEMORANDUM OF UNDERSTANDING
BETWEEN Jhangid Interior.
AND Regional College of Management Bangalore**

1. **Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by Regional College of Management Bangalore (hereinafter referred to as RCMB), whose address is Survey No.34/4 , 34/5 Mudugurki , Venkatagirikote, Po.Devanhalli ,Bangalore-562164, India and Jhangid Interior at Bangalore.
2. **Purpose:** The purpose of this MOU is to express the mutual intent of RCMB and the Jhangid Interior to explore opportunities to collaborate in the areas of curriculum development, Faculty development and executive training ,Students Internship & Placements and so on.
3. **Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect until terminated by either party. This MOU may be terminated, without cause, by either party upon written notice, which notice shall be delivered by email and acknowledged by the receiving party.
4. **Scope of Collaboration:** The intended collaboration of both parties covers four main areas of activities.
 - a) **Training & Development:** Jhangid Interior will provide the internship to the RCMB students and train and guide them to have an in hand experience in Hospitality management .
 - b) **Community Development Program:** Jhangid Interior in collaboration with RCMB will engage in the community development program involving RCMB students ,faculties and its employees.
 - c) **Curriculum Development :** Jhangid Interior helps RCMB design its curriculum with the current Industry practices and relevance with its expertise.
 - d) **Executive training:** Jhangid Interior will send its employees for Management Development Program and other Management Certification Program to RCMB.



5. General Provisions

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of three pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

C. Severability. Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

D. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

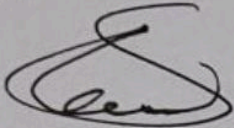



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

6. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

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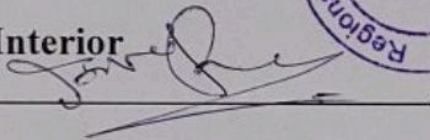
RCMB



Prof Satya Ranjan Manadal
Founder & President, RCM Bangalore

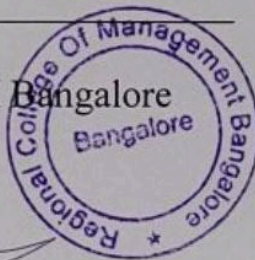
Date 15/10/2018

Jhangid Interior



Jana Ram Suthar
Founder & Director,

Date 10/10/2018



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore

Меморандум о взаимопонимании
и научном обмене

.....
заклучен между

УО «Алматы Менеджмент Университет»

(Адрес: ул. Розыбакиева 227, 050060, Алматы, Республика Казахстан, номер регистрации: № 0074516, от 18.06.2014, РНН: 600 400 079 841) в лице ректора – Курганбасовой Гульмиры Аманжоловны, действующего на основании Устава, именуемое в дальнейшем «AlmaU»

и

Regional College of Management Bangalore

(Адрес: Survey No. 34/4,34/5, Mudugurki, Venkatagiri Kote Post, Devenahalli, Bangalore – 562164, India) в лице Президента – С Р Мандал, именуемого в дальнейшем RCM Bangalore, (именуемые в дальнейшем «Сторонами», либо индивидуально «Стороной»).

Статья I.

AlmaU и RCM Bangalore соглашаются установить и провести взаимосогласованные совместные и партнерские проекты, программы и/или мероприятия, которые будут способствовать улучшению и развитию каждой из сторон.

Меморандум заключается на основе взаимовыгодного сотрудничества Алматы Менеджмент Университета с RCM Bangalore

Статья II.

Обе Стороны примут во внимание возможность взаимодействия в следующих областях:

- Обмен студентами по программам магистратуры, MBA, докторантуры DBA и PhD;
- Обмен профессорско-преподавательским составом для преподавания по программам бакалавриата, магистратуры, MBA, докторантуры DBA и PhD;

Memorandum of Understanding
and scientific exchange

.....
concluded by and between

EI Almaty Management University

(Address: 227 Rozybakiyev street, 050060, Almaty, Republic of Kazakhstan, Registration number: № 0074516, dated 18.06.2014, Tax number: 600 400 079 841), represented by Gulmira Kurganbayeva, Rector, acting under the Charter, hereinafter referred to as "AlmaU",

and

Regional College of Management Bangalore

(Address: Survey No. 34/4,34/5, Mudugurki, Venkatagiri Kote Post, Devenahalli, Bangalore – 562164, India), represented by President, S R Mandal, hereinafter referred to as "RCM Bangalore", (AlmaU and RCM Bangalore hereinafter referred to collectively as the "Parties" or individually as a "Party").

Article I.

AlmaU and RCM Bangalore agree to establish and conduct mutually agreed cooperative and collaborative projects, programs and / or activities, which will enhance the programs of each.

The Memorandum of Understanding ("MoU") is based on mutually beneficial cooperation of the Higher School of Management of Almaty Management University and RCM Bangalore.

Article II.

Both Parties will take in consideration the possibility of working together in:

- the exchange of students on bachelor and master levels;
- the exchange of academic personnel for teaching on bachelor, master, MBA, DBA and PhD levels;



- Обмен профессорско-преподавательским составом для разработки совместных мероприятий, проведения совместных исследований и проектов;
- Создание совместных программ и программ двойного диплома бакалавриата и магистратуры;
- Предоставление руководства над магистрантами и докторантами;
- Создание учебных туров, краткосрочных модулей для студентов магистратуры, MBA, докторантуры DBA и PhD;
- Предоставление всех необходимых материалов вузу партнеру для дальнейшего развития сотрудничества;
- Обмен материалами, информацией по академическим программам, а также сотрудничество между библиотеками.

Статья III.

Каждая из Сторон направит информационный пакет вузу партнеру с указанием специальных требований и возможностей, относящихся к другой стороне.

Статья IV.

Обе Стороны соглашаются, что данный документ не создает каких-либо финансовых обязательств. Обе стороны понимают, что все финансовые соглашения будут оговариваться и записываться в письменной форме, и будут зависеть от наличия ресурсов в каждом учебном заведении.

Статья V.

При обмене представителями, он или она должен/-на соблюдать законодательство принимающей стороны, а также нормы и правила принимающего учебного заведения.

Статья VI.

Обе Стороны соглашаются пересматривать сотрудничество каждые пять (5) лет, и при наличии необходимости доработки документа, вносить их в письменной форме с участием официальных представителей каждого учебного заведения.

- the exchange of academic personnel for developing joint activities, joint research and projects;
- establishing joint and double degree programs on bachelor and master levels;
- providing supervision for master and doctoral students at AlmaU according to availabilities of the faculty ;
- establishing study tours and short-term programs for master, MBA, DBA and PhD level students;
- submitting all needed materials to the partner university to enhance the cooperation;
- the exchange academic program materials, information and cooperation between libraries.

Article III.

Each Party will send the up to date information package to the other Party with the specific requirements and possibilities concerning the other Party.

Article IV.

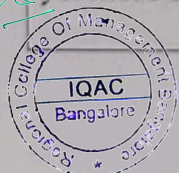
Both Parties agree that the present document does not create any financial obligation to either Party. Both Parties understand that all financial agreements will be negotiated upon and be recorded in writing, and will depend on the availability of funds at each institution.

Article V.

Upon representatives' exchange, he or she must abide by the laws of the host country and the rules and regulations of the host institution.

Article VI.

Both Parties agree to review the cooperation every five (5) years, and if modifications are necessary, place it in written agreement by the official representative of each Party.



Статья VII.

Данный Меморандум о взаимопонимании будет оставаться действительным до тех пор, пока одна из Сторон не сообщит другой Стороне в письменном виде о намерении приостановить сотрудничество.

Статья VIII.

AlmaU	RCMB
Контактное лицо: Асель Курмантаева	Контактное лицо: Prof Kamal Bhowmik
Адрес: ул. Розыбакиева 227, 050060, Алматы, Республика Казахстан	Адрес: № 34 / 4,34 / 5, Мудугурки, Венкатагири Коте Пост Девенахалли, Бангалор 562164, Индия
Телефон: +7727 313-30-74	Телефон: +91 8690277711
E-mail: a.kurmantayeva@almau .edu.kz	E-mail: kamal.bhowmik@rcmb.in

Статья IX.

Данный Меморандум о взаимопонимании вступает в силу с момента подписания официальных представителей Сторон.

Стороны соглашаются, что настоящий документ представляет рамочное соглашение об их сотрудничестве. Стороны будут заключать отдельно соглашение по направлениям, указанным в Статье II.

Статья X.

В случае возникновения споров между Сторонами по пунктам, указанным в данном документе, они будут решаться сторонами посредством переговоров.

Настоящий документ составлен на английском и русском языках в двух экземплярах. Оба экземпляра имеют равную юридическую силу.

Данный документ подписывается в двух экземплярах, один из которых остается у каждой

Article VII.

This Memorandum of Understanding will remain in effect for an indefinite term, until one of the Parties notifies the other of its wish to terminate the Memorandum of Understanding by written notice one year prior to the termination.

Article VIII.

AlmaU	RCMB
Contact person: Assel Kurmantayeva	Contact person: Prof Kamal Bhowmik
Address: 227 Rozybakiyev str., 050060, Almaty, Republic of Kazakhstan	Address: _ Survey No. 34/4,34/5, Mudugurki, Venkatagiri Kote Post, Devenahalli, Bangalore - 562164, India
Phone: +7 727 313 30 74	Phone: +91 8690277711
E-mail: a.kurmantayeva@almau .edu.kz	E-mail: kamal.bhowmik@rcmb. in

Article IX.

This Memorandum of Understanding shall take effect when signed by the official representatives of the Parties.

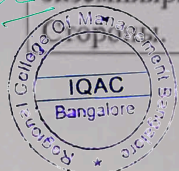
The Parties record that the present document represents a framework agreement for their cooperation. The Parties undertake to conclude separate agreements in case of specific tasks related to their cooperation specified in Article II.

Article X.

Any disputes or discrepancies that may arise in connection with the application or interpretation of the provisions of this MoU shall be settled by the Parties through mutual negotiations.

Present document has been concluded in English and Russian in two copies; both copies having equal legal force.

This MoU is signed in two original copies, one of which will be retained by each Party.



Стороны прочитали настоящий документ и подписывают его, как документ, отражающий их волю и намерения.

От лица:

УО «Алматы Менеджмент Университет»
Республика Казахстан

Гульмира Курганбаева
Ректор

Дата: _____ 2018 г.

Согласовано:

Асель Курмантаева
Директор Международного офиса
Дата: _____ 2018 г.

От лица:

Regional College of Management Bangalore, India

S R Mandal
Президент

Дата: _____ 2018 г.

Согласовано:

Prof Kamal Bhowmik
Глава администрации

Дата: 11-12-2018 г.

The Parties have read and interpreted the present document and sign it as one reflecting fully their will and intentions.

On behalf of:

EI "Almaty Management University"
Kazakhstan

Gulmira Kurganbayeva
Rector

Date: _____ 2018

Approved by:

Assel Kurmantayeva
Director of International Office
Date: _____ 2018

On behalf of:

Regional College of Management Bangalore, India

S R Mandal
President

Date: 11-12 2018

Approved by:

Prof Kamal Bhowmik
Head - Administration

Date: 11-12 - 2018



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore



ISAE

**MEMORANDUM OF AGREEMENT
BETWEEN**

**HIGHER INSTITUTE OF ADMINISTRATION AND ECONOMICS – ISAE
(CURITIBA/BRAZIL)**

AND

Regional College of Management Bangalore (Bangalore, India)

The Higher Institute of Administration and Economics- ISAE and the Regional College of Management Bangalore wishing to enhance relations between the two institutions and to develop academic and cultural interchange in the areas of education, research and other activities, agree to cooperate and work toward the internationalization of higher education.

The areas of cooperation will include any program offered at either institution which is felt to be desirable and feasible for the development and strengthening or cooperative relationships between the two institutions.

However, any specific program shall be subject to mutual consent, availability of funds and approval of each partner.

Such programs may include:

- Residential programs for executives and managers,
- Exchange of students and/or faculty members,
- Joint research programs,
- Joint cultural programs.

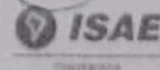
The Terms of such mutual assistance and cooperation shall be discussed and agreed upon the writing by the appropriate responsible officers of both parties prior to the initiation of particular program of activity

Academic requirements of the host institution shall be set forth in its bulletins or guidelines in effect at the time of the Agreement or as amended at any time by the host institution. Each institution shall assume responsibility for all reporting and other requirements of their country regarding the implementation and administration of the program; and, each shall cooperate with the other to provide such information or reports required for continuation and advancement of this program.

Both institutions shall regularly review the program and opportunities for students to seek continuous improvement of the program, scholarly interchange, and cultural exchange in order to maximize the benefit to participants and both institutions.

This Memorandum of Agreement shall be effective upon approval by both parties and shall remain in effect, for five years. It may be terminated by either party with one year's notice in writing, and it may be extended by mutual agreement expressed by a written memorandum of understanding

CURITIBA - Av. Volante de Guarapiranga, 2943 | 80010-100 | Centro | Curitiba
 LONDRINA - R. Prefeito Fausto Lima, 400 | 86081-450 | Jd. Maringa | Londrina | PR | 41.3306.7700
 Curitiba



DIRECTOR
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
Devanahalli, Bangalore



Any agreement termination shall not affect the obligations already in progress prior to such termination.

August, 22, 2016

SATYA RANJAN MANDAL

President of Regional College of Management Bangalore



NORMAN DE PAULA ARRUDA FILHO

President ISAE

ANTONIO RAIMUNDO DOS SANTOS

Director of Education ISAE

Testimony

Rebecca Giese

International Affairs Coordinator

Gustavo Loiola

International Affairs Representative



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Devanahalli, Bangalore

Regional College of Management Bangalore

AND

PRED Solutions

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 10th September 2021 by and between,

Regional College of Management Bangalore, the First Party represented herein by its Principal / Director / Head of Institution **Regional College of Management Bangalore**. And **PRED Solutions** The Second party, and represented herein by its Proprietor, Pradeep Kumar R.
WHEREAS:

A) First Party is a Higher Educational Institution named: **Regional College of Management**.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **PRED Solutions**, - the Second Party is engaged in IT Consulting.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.



Pradeep
Pradeep Kumar R.

PRED SOLUTIONS
REGIONAL COLLEGE OF MANAGEMENT BANGALORE
19/2, 6th Main, 15th Cross
Lakkasahdra Extn, Wilson Gar
BANGALORE - 560 030 IN

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements

2.4 There is no financial commitment on the part of the **Regional College of Management**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party

R. C M Bangalore

Second Party

Pradeep Kumar

Proprietor

PRED SOLUTION
19/2, 6th Main, 15th Cross,
Lakkasahdra Extn, Wilson Garde
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